

# ST SIMON'S CATHOLIC PRIMARY SCHOOL PERSON SPECIFICATION / SELECTION CRITERIA FOR THE POST OF TEACHER "Whatever you do, do it for the glory of God" 1 Corinthians 10:31.



### TRAINING AND QUALIFICATIONS

	Essential	Desirable	Source A – application I – interview R – reference O - observation
Qualified teacher status	•		Α
Catholic Certificate of Religious studies		•	Α

## **FAITH COMMITMENT**

	Essential	Desirable	
Practising Catholic		•	AIR
Able to articulate a philosophy for Catholic education		•	ΑI
Understanding of, and commitment to, curriculum Religious Education		•	ΑΙ

### **EXPERIENCE OF TEACHING**

	Essential	Desirable	
Recent experience in a Catholic school		•	ΑI

### PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas:

	Essential	Desirable	
Pupils' educational development	•		AIO
Curriculum and assessment, including subjects and cross curricular aspects	•		AIO
Effective teaching and learning strategies	•		AIO
Confident use of ICT in teaching and learning	•		AIO
An interest and / or specialism in PE, computing or PSHE / RSE		•	AIO

### **PERSONAL SKILLS AND ABILITIES**

Applicants should be able to provide evidence that they have the necessary personal skills and abilities required by the post:

	Essential	Desirable	
Communication	•		AIO
Interpersonal skills	•		AIRO
Stamina and resilience	•		A R
Confidence	•		10
Flexibility	•		10

#### **OTHER REQUIREMENTS**

OTTER REGORDINE		
Application forms should be completed in full	•	Α
Letters should be clear and concise, underpinned by an overall philosophy for primary education	•	A
CONFIDENTIAL REFERENCES AND REPORTS		Essential
Written reference(s) only	•	
Confirming professional and personal knowledge, skills and abilities refe	•	
Positive recommendations from current employer		•
Satisfactory health and attendance record		•